



Lupane State University

Building Communities through Knowledge

VACANCY NOTICE

Applications are invited from suitably qualified and experienced candidates for the following posts:

1. VICE-CHANCELLOR'S OFFICE

1.1 Quality Assurance Directorate

Institutional Analyst (1 Post)

Qualifications and Experience

- A Master's Degree in Operation Research and Statistics, Statistics, Economics, Monitoring and Evaluation and/or any related qualification.
- A good related undergraduate degree passed with at least a 2.1 grade or equivalent.
- At least one year working experience at a Higher Education institution.
- A very strong appreciation of statistics, data collection and data analysis.
- Very good report writing skills.
- A qualification in Higher Education would be an added advantage.

Duties and Responsibilities

The successful candidate will be expected to:

- Collect and analyse institutional data for quality improvement.
- Design various assessment instruments.
- Be involved in research, innovation and Industrialisation activities.
- Be actively involved in University and Community service.
- Advise the University on quality assurance matters.
- Perform any other duty related to the directorate.

1.2 Pro-Vice-Chancellor's Office

Temporary Full-time (1 Year)

Research Assistant (1 Post)

Qualifications and Experience

This is an exciting opportunity for a diversified research experience for a growing social science research professional. The successful candidate will be responsible for assisting in carrying out research activities within the Pro-Vice-Chancellor's Office. In particular, the candidate will be responsible for assignments in developing research proposals for consultancy opportunities and for applied academic research in the Pro-Vice-Chancellor's Office.

- A Master's degree in Monitoring and Evaluation, Development Studies, Sociology or another cognate discipline with a merit pass or higher and an undergraduate qualification of a similar nature with at least a 2.1 pass.
- Candidates whose thematic area of expertise cover climate change, gender, disaster risk reduction, sexual rights and reproductive health are preferred.
- Applicants must have proven experience in project proposal writing, preferably in a non-governmental organization set-up.
- The candidate must demonstrate the ability to deliver results with limited supervision under tight deadlines.
- The suitable candidate should also demonstrate some ability in supervising teams conducting research in the social sciences.

2. REGISTRAR'S DEPARTMENT

2.1 Student Affairs Section

Chief Nursing Sister (1 Post)

Qualifications and Experience

- Applicants should be a State Registered Nurse with a Diploma in General Nursing and a minimum of 3 years' experience.
- Applicants should also be registered with the Nurses Council of Zimbabwe and hold a valid practicing certificate.
- A degree in Nursing Science and qualification in counselling and experience in handling students will be a distinct advantage.

Duties and Responsibilities

The suitable candidate should be able to:

- Consult with clients seeking medical attention.
- Administer medication to patients
- Counsel students.
- Participate in health education programmes.
- Procure medical drugs and medical equipment.

2.2 Admissions and Student Records

Secretary (1 Post)

Qualifications and Experience

- 5 Ordinary Level passes including English Language.
- A National Diploma in Secretarial Studies or its equivalent.
- Applicants must have at least three (3) years relevant experience.

Duties and Responsibilities

- Keeping the supervisor's diary and appointments.
- Typing and filing.
- Taking Minutes and keeping student records.
- Attending to incoming and outgoing telephone calls.
- Handling phototyping services.
- Attending to visitors and screening them.
- Bringing to the attention of the supervisory any observed abnormalities.
- Perform other job related duties as required by the supervisor.

3. FACULTY OF COMMERCE

3.1 Department of Accounting and Finance

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Accounting and Finance

Qualifications and Experience

- Applicants must hold a Master's Degree in Accounting or related subject area and a good Bachelor of Commerce Honours Degree in Accounting or related subject area passed with at an upper second class (2.1).
- A minimum of two years relevant teaching or industrial experience is mandatory.
- A relevant PhD would be a distinct advantage

Duties and Responsibilities

- Lecturing of undergraduate levels on the following subject areas: Taxation, Financial Reporting, Advanced Auditing, Public Sector Accounting, Accounting Packages and Information Systems, Management Accounting.
- Participation in community outreach activities.
- Participation in income generating activities.
- Conducting research.
- Production of goods and services

3.2 Department of Accounting and Finance

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Banking and Finance

Qualifications and Experience

- Applicants must hold a Master's Degree in Finance, Finance and Investments, Banking and Finance or related subject area and a good Bachelor of Commerce Honours Degree in Finance, Banking and Finance or related subject area passed with at least an upper second class (2.1).
- A minimum of two years relevant teaching or industrial experience is mandatory.
- A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on the following subject areas: Financial Risk Management, Financial Risk Modelling, Bank Regulation and Supervision, Financial Engineering, Financial Econometrics, Structured Finance, Banking Information Systems, Derivatives Securities, Treasury Management, International Banking.
- Participation in community outreach activities.
- Participation in income generating activities.
- Conducting research.
- Production of goods and services.

3.3 Department of Accounting and Finance

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Real Estate Management

Qualifications and Experience

- Applicants must hold a Master's Degree in Real Estate Management or related subject area and a good Bachelor of Commerce Honours Degree in Real Estate Management, Property Development and Estate Management, Property Valuation and Management, Rural and Urban Planning or related subject area passed with at least an upper second class (2.1). A minimum of two years relevant teaching or industrial experience is mandatory.
- A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on the following subject areas: Property Valuation, International Real Estate Business Management, Real Estate Investment, Agricultural Law and Valuation, Land Economics, Rural and Urban Planning, Building Systems and Services, Building Construction, Geographical Information Systems, Professional Practice.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

3.4 Department of Business Management

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (3 Posts)

Supply Chain Management

Qualifications and Experience

- Applicants must hold a good Master's Degree in Supply Chain Management and a Bachelor of Commerce Honours Degree in Supply Chain Management or related area, passed with at least an upper second class (2.1).
- At least two years industry/teaching experience is mandatory.
- A relevant PhD will be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on subject areas of: Principles of Logistics and Transport, E-Business, Public Procurement, Supply Chain Risk Management, Customs Practice and Documentation, Passenger Cargo Management, Contract and Relationship Management, Agri-business Supply Chain Management, Transport Economics, Global Sourcing, and Port Management and Shipping.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Production of goods and services.

3.5 Department of Business Management

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Entrepreneurship and Business Management

Qualifications and Experience

- Applicants should hold a good Master's Degree in Entrepreneurship, Management or related subject area and a Bachelor of Commerce/BSc Honours Degree in Entrepreneurship, Business Management or Business Administration, passed with at least an upper second class (2.1) or better. At least two years industry/teaching experience is mandatory. A relevant PhD will be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate subjects in the following areas: Principles of Management, Business and its Environment, Principles of Entrepreneurship, Production and Operation Management, Strategic Management, Small Business Management; New Product Development and Venture Creation.
- Participating in community outreach activities.
- Participating in income generating activities.
- Conducting research.
- Innovation and production of goods and services.

3.6 Department of Business Management

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (3 Posts)

Marketing

Qualifications and Experience

- Applicants must hold a good Master's Degree in Marketing/Marketing Strategy and a Bachelor of Commerce Honours Degree in Marketing or related area, passed with at least an upper second class (2.1). At least two years industry/teaching experience is mandatory. A relevant PhD will be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on any of the following subject areas of: Retail and Merchandising Management, Agricultural Business Marketing, Marketing Consultancy, Digital Management, Sales Management, Marketing Information Systems and Business to Business Marketing.
- Participating in community outreach activities.
- Participating in income generating activities.
- Production of good and services

3.7 Department of Business Management

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Marketing

Qualifications and Experience

- Applicants must hold a good Master's Degree in Marketing/Marketing Strategy and a Bachelor of Commerce Honours Degree in Marketing or related area, passed with at least an upper second class (2.1).
- At least two years industry/teaching experience is mandatory.
- A relevant PhD will be a distinct advantage.

Duties and Responsibilities

- Lecturing of undergraduate levels on any of the following subject areas of: Retail and Merchandising Management, Advertising, Brand Management, Agricultural Business

Marketing, Marketing Consultancy, Digital Marketing, Sales Management, Services Marketing, Marketing Information Systems and Business to Business Marketing.

- Participating in community outreach activities.
- Participating in income generating activities.
- Production of good and services

4. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

4.1 Centre for Evaluation Science

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Monitoring and Evaluation

Qualifications and Experience

- Applicants must hold a PhD/DPhil in Monitoring and Evaluation, Social Sciences, Economics (or cognate discipline) and a Master's Degree in Monitoring and Evaluation or Programme Planning and Management passed with a Merit or better.

Duties and Responsibilities

- Supervise post graduate students; research projects.
- Supervise post graduate students on attachment.
- Teach modules in the following areas: Programme Planning and Management, Public Policy and Public Evaluation, Evaluation planning and Management at Master's level.
- Attract consultancy opportunities.
- Participating in outreach activities within the social services sector.
- Participation in income generation.
- Ability to innovate and facilitate service delivery.

4.2 Department of Educational Foundations

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Animal Science Specialist

Qualifications and Experience

- Applicants must hold a Master's Degree in Agriculture/Animal Science or any related field passed with Merit or better and a Bachelor of Education Degree in Agriculture/Bachelor of Education Honours Degree in Agriculture/Bachelor of Science honours Degree in Agriculture passed with a grade 2.1 or better. A teaching qualification is an added advantage.
- A PhD in Agriculture, considerable teaching and research experience and a proven record of publications in referred journals, are distinct advantages.

Duties and Responsibilities

- Supervise undergraduate and post-graduate students' research projects.
- Supervise students on teaching practice.
- Teach in any five of the following modules; Anatomy and Physiology of Farm Animals; Animal Production; Animal Nutrition, Animal Breeding; Biotechnology; Animal Health; General Farm Practice; Microbiology and Entomology.
- Attract and manage research grants.
- Participate in research activities.
- Participate in income generation projects.

- Ability to innovate and facilitate service delivery.
- Participate in community engagement.
- Any other duties assigned to you by the Chairperson.

4.3 Department of Educational Foundations

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Media and Technology

Qualifications and Experience

- Applicants must hold a Master's Degree in Educational Media and Technology/Information Technology or in any related field passed with Merit or better. A Bachelor of Education Degree in Educational Media and Technology/Bachelor of Education Honours Degree in Information Technology/bachelor of Honours Degree in Computer Science passed with a grade 2.1 or better, and a teaching qualification is a must.
- A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Supervise undergraduate students' research projects.
- Supervise students on teaching practice.
- Teach at least five modules with the following emphasis: Educational Media and Technology, Computer Applications in Education and Information Technology in Education.
- Attract and manage research grants.
- Participate in research activities.
- Participate in income generation projects.
- Ability to innovate and facilitate service delivery.
- Participate in community engagement.
- Any other duties as assigned by the Chairperson.

4.4 Department of Educational Foundations

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Agriculture Specialist

Qualifications and Experience

- Applicants must hold a Master's Degree in Agriculture/Crop Science/Animal Science or in any related field with a merit or better. A Bachelor of Education Degree in Agriculture/Bachelor of Education Honours Degree in Agriculture/Bachelor of Science Honours Degree in Agriculture, a teaching qualification is a must.
- A PhD in Agriculture would be a distinct advantage.

Duties and Responsibilities

- Supervise undergraduate and post-graduate students' research projects.
- Supervise students on teaching practice.
- Teach at least five of the following modules: Microbiology and Entomology, Farm Machinery, Animal Nutrition, Horticulture, Irrigation systems, Biotechnology, Agriculture Biochemistry, Agricultural Marketing, Post-Harvest and Value addition.

- Attract and manage research grants.
- Participation in research activities.
- Participate in income generation projects.
- Ability to innovate and facilitate service delivery.
- Participate in community engagement.

4.5 Department of Geography and Geo-Information Sciences

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Natural Resources Management Specialist

Qualifications and Experience

- Applicants must hold a relevant Master's Degree in Ecological Resources Management or equivalent degree passed with at least a Merit or better and a Bachelor of Science Honours Degree in: (Natural Resources Management or Forest Resources and Wildlife Management) passed with an Upper Second Class 2.1) or better.
- A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Lecturing in any five of the following undergraduate courses: Principles of Ecology and Biodiversity, Introduction to Wildlife and Aquatic Resources, Natural Resource Management, Forest Resources Management, Wildlife Management and Environmental and Natural Resources law, Land Resource and Survey Methodology and Non-timber Forest Resources and Sustainable Use.
- Supervise undergraduate dissertations.
- Participate in community outreach activities.
- Participate in income generation activities.
- Conduct research.
- Ability to innovate and facilitate service delivery.

4.6 Department of Geography and Geo-Information Sciences

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Geography Specialists

Qualifications and Experience

- Applicants must hold a Master's Degree in Geography or related field passed with at least a Merit or better and a Bachelor of Science Honours Degree in Geography passed with an Upper Second Class (2.1) or better. A relevant PhD would be a distinct advantage

Duties and Responsibilities

- Lecturing in any five of the following undergraduate courses: Introduction to World Geography (Europe, North America & Asia), Climatology and Meteorology and Water Resources Management, Project Planning and Management, Development Issues in Sub-Saharan Africa, Rural Development and Livelihoods, Urban Social Geography, Land Use Planning, and Population Programmes and Policies.
- Supervise undergraduate dissertations;
- Participate in community outreach activities.
- Participate in income generation activities.

- Conduct research.
- Ability to innovate and facilitate service delivery.

4.7 Department of Languages

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Media and Communication Specialist

Qualifications and Experience

- Applicants must hold a Master's Degree in Journalism, Media Studies, Communication Studies or related field passed with Merit or better, and a Bachelors Honours Degree in Language and communication Studies or related fields passed at grade 2.1 or better with a track record of teaching, research and publications in referred scientific journals.
- A PhD in Communication, Media studies or related discipline would be a distinct advantage.

Duties and Responsibilities

- Supervise students' research projects.
- Teach five modules with greater emphasis on digital technologies and their application in the media and communication industries, Theories and Approached to Communication, Strategic Communication, Criticism and the Media and Sociology of News Production;
- Attract and manage research grants;
- Participation in outreach activities with the communication services sector;
- Participation in income generation projects.
- Innovate and facilitate service delivery.

4.7 Department of Languages

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (3 Posts)

Language and Literature Specialist

Qualifications and Experience

- Applicants must hold a Master's Degree in African Languages and Literature/Culture, Linguistics, Applied Language Studies or related fields passed with a Merit or better, and a Bachelors Honours Degree in African Language, Applied Language Studies, Language and Communication Studies or related fields passed at grade 2.1 or better with a track record of teaching, research and publications in referred scientific journals.
- A PhD in African Languages, Linguistics, Language Studies or related discipline would be a distinct advantage.

Duties and Responsibilities

- Supervise students' research projects;
- Teach five modules in the areas of Linguistics, Language Planning and Policy, Indigenous Knowledge Systems, Theories of Literature and Criticism and Socio Linguistics.
- Attract and manage research grants.
- Participation in outreach activities within the communication services sector.
- Participation in income generation projects.
- Innovate and facilitate service delivery.

4.8 Department of Languages

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Film and Television Specialist

Qualifications and Experience

- Applicants must hold a Master's Degree in Film/Film and Television Studies/Visual Culture/Editing/Cinematography/Media and Performing Arts or cognate discipline, passed with a Merit or better, and a Bachelor's Degree passed at grade 2.1 in Film and Theatre Arts with considerable practical experience in content production, teaching, research and a proven record of publications in referred scientific journals.
- A PhD in Film or related field would be a distinct advantage.

Duties and Responsibilities

- Supervise Post-graduate and undergraduate students' research projects.
- Teach five modules with greater emphasis on Film and Video Production Process and Business Operation, Television Production, Video Editing and Production Design.
- Attract and manage research grants.
- Participation in outreach activities for television and radio content production.
- Participation in income generation projects.
- Innovate and facilitate service delivery.

4.9 Department of Development Studies

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (8 Posts)

Peace and Security Studies

Qualifications and Experience

- Applicants must hold a Bachelor's Degree in Peace and Security Studies passed with a grade 2.1 or better, and a Master's Degree in Peace and Security Studies, passed with Merit or better.
- A PhD in Peace and Security Studies, Political Science and/or International Relations, considerable teaching and research experience and a proven record of publications in referred scientific journals, are distinct advantages.

Duties and Responsibilities

- Supervise students' research projects.
- Teach five of the following modules: Introduction to Peace and Security, Conflict Transformation, Human Security and Development, Migration, Conflict Resolution Processes, Principles of International Relations, Nonviolence Philosophy and Practice, United Nations and Peace-Keeping, Economics of Peace and Security, Security Policy Making and Implementation and Human Rights law and Transitional Justice.
- Attract and manage research grants.
- Participate in outreach activities.
- Participate in income generation projects.
- Ability to innovate and facilitate service delivery.

4.10 Department of Development Studies

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Urban and Regional Planning

Qualifications and Experience

- Applicants must hold a Master's Degree in Urban and Rural/Regional planning or cognate discipline, passed with Merit or better. A Bachelor's Degree in Urban and Rural/Regional Planning or cognate discipline passed with a grade 2.1 or better.
- A PhD in Urban and Rural/Regional Planning or cognate discipline would be a distinct advantage.

Duties and Responsibilities

- Supervise students' research projects.
- Teach five of the following modules: Introduction to Society and Planning, Settlement Morphology, Environmental Systems and Planning, Urban Transport Management System, Rural Development and Regional Planning, Housing Theory and Practice, Discourses in Urban and Regional Theory, Rural Economies and Development, Planning Techniques and Research Methods, Urban Planning and Design Studio: 3D CAD and Geographic Information Systems (GIS) and Earth Observation 2.
- Attract and manage research grants.
- Participate in outreach activities.
- Participate in income generation projects.
- Ability to innovate and facilitate service delivery.

4.11 Department of Development Studies

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (4 Posts)

Development Studies

Qualifications and Experience

- Applicants must hold a Bachelor's Degree in Development Studies passed with a grade 2.1 or better, and a Master's Degree in Development Studies, passed with Merit or better.
- A PhD in Development Studies, considerable teaching and research experience and a proven record of publications in referred scientific journals, are distinct advantages.

Duties and Responsibilities

- Supervise students' research projects.
- Teach five of the following modules: Introduction to Social Policy Studies, Multilateral Institutions and Development, Development Economics, Public Health and Development, Disaster Management, Globalisation and Development, Demography and Development, Environmental Change and Development, Development Finance and Research Methods.
- Attract and manage research grants.
- Participate in outreach activities.
- Participate in income generation projects.
- Ability to innovate and facilitate service delivery.

4.12 Department of Development Studies

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (5 Posts)

Sociologist

Qualifications and Experience

- Applicants must hold a Master's Degree in Sociology, passed with Merit or better and a Bachelor's Degree in Sociology passed with a grade 2.1 or better.
- A PhD in Sociology, considerable teaching and research experience and a proven record of publications in referred scientific journals, are distinct advantages.

Duties and Responsibilities

- Supervise students' research projects.
- Teach at least five of the following modules: Introduction to Psychology, Social Psychology, Social Problems, Introduction to Anthropology, Classical Social Theories, Contemporary social Theories, Qualitative Research Methods, Quantitative Research Methods, Sociology of Medicine and Healthcare, Sociology of Development, Social Policy and Administration and sociology of the Environment.
- Attract and manage research grants.
- Participation in outreach activities with the communication services sector.
- Participation in income generation projects.
- Innovate and facilitate service delivery.

4.13 Department of Development Studies

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Public Policy

Qualifications and Experience

- Applicants must hold a PhD in Public Policy or cognate discipline, a Master's Degree in any of the following: Public Policy, Political Science, Development Studies, Public Administration, Monitoring and Evaluation, Governance and Leadership, passed with a grade 2.1 or better; with considerable teaching and research experience and a proven record of publications in referred scientific journal.
- Strong quantitative research experience will be an added advantage.

Duties and Qualifications

- Supervise post-graduate and undergraduate students' research projects.
- Teach at least five of the following modules: Research Methods in Public Policy Analysis, E-Government and Management Information Systems, Programme Management and Evaluation, Governance Leadership and Politics...
- Attract and manage research grants.
- Participate in outreach activities.
- Participate in income generation projects.
- Ability to innovate and facilitate service delivery.

4.13 Department of Development Studies

Temporary full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Climate Change Specialist

Qualifications and Experience

- Applicants must hold a PhD in Climate Change, Disaster and Risk Management or cognate discipline, A Master's Degree in Climate Change passed with a merit or better

and a Bachelor of Honours Degree in Climate Change, Disaster Management, Natural Resource Management and Environmental Sustainability or related fields, passed with a grade 2.1 or better, with a considerable teaching and research experience and a proven record of publication in referred scientific journal.

Duties and Responsibilities

- Supervise post-graduate and undergraduate students' research projects.
- Teach five of the following modules: Key concepts of climate change and sustainable development, Trans-disciplinary thinking and skills, Mitigation and adaptation in theory and practice, Climate change and ecosystems services, Disaster geo-information and livelihoods, Climate disaster resilience and mitigation and management, Agriculture, Food Security and Climate Change and Disaster and Development Theories and Approaches.
- Attract and manage research grants.
- Participate in outreach activities.
- Participate in income generation projects.
- Ability to innovate and facilitate service delivery.

4.14 Department of Geography and Geo-Information Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Geo-Information Specialist

Qualifications and Experience

- Applicants must hold a relevant Master's Degree in Geo-Information Sciences or a cognate field passed with a Merit or better and a Bachelor of Science Honours Degree in Geography passed with an upper second (2.1) or better.
- A relevant PhD would be a distinct advantage

Duties and Responsibilities

- Lecturing the following undergraduate courses: Introduction to GIS and Remote Sensing, Applications of GIS and Remote Sensing, Digital Image Processing and Image Interpretation and Advanced Geographic Information Systems.
- Supervise undergraduate dissertations.
- Participate in community outreach activities.
- Participate in income generations projects.
- Conduct research.
- Ability to innovate and facilitate service delivery.

4.15 Department of Geography and Geo-Information Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Geography Specialist

Qualifications and Experience

- Applicants must hold a Master's Degree in Geography or related cognate passed with at least a Merit or better and a Bachelor of Science Honours Degree in Geography passed with an Upper Second Class (2.1) or better.
- A relevant PhD would be a distinct advantage.

Duties and Responsibilities

- Lecturing the following undergraduate courses: History of Geographical Thought, Techniques in Physical Geography, Techniques in Human Geography, Migration Studies, Population and the Environmental and Epidemiological studies.
- Supervise undergraduate dissertations.
- Participate in community outreach activities.
- Participate in income generations projects.
- Conduct research.
- Ability to innovate and facilitate service delivery.

5. FACULTY OF AGRICULTURAL SCIENCES

5.1 Department of Animal Science and Rangeland Management

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Animal Science and Rangeland Management

Qualifications and Experience

- Ideally, the successful candidate should possess a Masters' Degree in Microbiology and Biotechnology, Biology or related area, and a Bachelor of Science Honours Degree in Microbiology and Biotechnology or related field with a 2.1 or better.
- A PhD in the related field will be an added advantage.

Duties and Responsibilities

- The candidate should be able to supervise post graduate and undergraduate students' research projects and teach at least five modules which are: Chemistry, Biochemistry, and Introduction to Microbiology, Molecular Biology and Conversation biology.
- Attract and manage research grants.
- Participating in outreach activities
- Participation in income generation projects.
- Ability to innovate and facilitate service delivery.

5.2 Department of Crop and Soil Sciences

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Agricultural Economics

Qualifications and Experience

- Ideally, the successful candidate should possess a Master of Science in Agricultural Economics, Agribusiness, Economics or equivalent, with considerable teaching and research in Agricultural Economics or Agribusiness and related areas and a proven record of publications in referred scientific journals.
- A PhD in Agricultural Economics will be an added advantage.

Duties and Responsibilities

- Teaching at the undergraduate and post graduate levels on the subject areas of Business Foundations, Introduction to Economics, Crop production, Farms Records and Bookkeeping, Agricultural Management Strategy, Post-Harvest handling, Agro-processing and Value Addition, Natural Resources Management and sustainable Agriculture, Risk Management for Business, Market Research and New Product Development, Agricultural Marketing and Logistics and Horticultural Production.

- Supervising projects in areas of competence.
- Participating in outreach activities in the Agricultural sector.
- Participation in income generating activities.

Personal Attributes

The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be:

- Able to contribute significantly to the teaching, research and curriculum development.
- Able to supervise graduate students.
- Student centred.

5.3 Department of Crop and Soil Sciences

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Agricultural Economics

Qualifications and Experience

- Ideally, the successful candidate should possess a Master of Science in Agricultural Economics, Agribusiness, Economics or equivalent, with considerable teaching and research in Agricultural Economics or Agribusiness and related areas and a proven record of publications in referred scientific journals.
- A PhD in Agricultural Economics will be an added advantage.

Duties and Responsibilities

- Teaching at the undergraduate and post graduate levels on the subject areas of Intermediate Microeconomics and Macroeconomics, Agricultural Value Chain Analysis, Environmental Economics, Agricultural Law, Agricultural Finance and Risk Management, Financial Analysis and Management, Cost Benet Analysis, Agribusiness management and Project Planning.
- Supervising projects in areas of competence.
- Participating in outreach activities in the agricultural sector.
- Participating in income generating projects.

Personal Attributes

The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be:

- Able to contribute significantly to the teaching, research and curriculum development.
- Able to supervise graduate students.
- Student centred.

5.4 Department of Animal Science and Rangeland Management

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Wildlife Resources Management

Qualifications and Experience

- Ideally, the successful candidate should possess a Master's in Wildlife Resources Management, Wildlife Ecology, Biodiversity and Ecosystem Management or related field, and a Bachelor of Science honours Degree in Natural Resources Management, Bachelor of Science Honours Degree in Wildlife or Animal and Rangeland Management or Equivalent with a 2.1 or better.

Duties and Responsibilities

- The candidate should be able to supervise post graduate and undergraduate students' research projects and teach at least five modules from the following: Social Ecology, Integrated Production Systems, Fresh water Fish production, Plant form and function, Climate change and environment, Herpetology, Fire Ecology, Intensive wildlife production systems, wildlife production ecology, Rangeland Ecology and Rural Development planning.
- Attract and manage research grants.
- Participating in outreach activities.
- Participation in income generation projects.
- Ability to innovate and facilitate service delivery.

Personal Attributes

The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be:

- Able to contribute significantly to the teaching, research and curriculum development.
- Able to supervise graduate students.
- Student centred.

5.5 Animal Science and Rangeland Management

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Animal Breeding and Biotechnology

Qualifications and Experience

- Ideally, the successful candidate should possess a PhD in Animal Breeding and Biotechnology or equivalent, a Master's Degree in Animal Science, Animal Breeding or equivalent and a Bachelor of Science Honours Degree in Animal Science and Rangeland Management or related field with a 2.1 or better.

Duties and Responsibilities

- The candidate should be able to supervise post graduate and undergraduate students' research projects and teach at least five modules which are: Animal Biotechnology, Bioinformatics and Proteomics, Microbial and Pharmaceutical Biotechnology, Genomics and Applied Animal Breeding.
- Attract and manage research grants.
- Participating in outreach activities.
- Participation in income generation projects.
- Ability to innovate and facilitate service delivery.

Personal Attributes

The Department places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be:

- Able to contribute significantly to the teaching, research and curriculum development.
- Able to supervise graduate students.
- Student centred.

5.6 Department of Crop and Soil Sciences

Temporary Full-time (1 Year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Applied Biotechnology

Qualifications and Experience

- Ideally, the successful candidate should possess a Master's Degree in Biotechnology or related field with a merit or better and a Bachelor of Science Honours Degree in Biotechnology or related field with a 2.1 or better.
- A PhD in Biotechnology or related field and teaching experience at tertiary level will be an added advantage.

Duties and Responsibilities

- The candidate should be able to supervise post graduate and undergraduate students' research projects and teach at least three modules in one of the following areas: Biotechnology, Fermentation Technology, Techniques of Biotechnology, Introduction to Biotechnology and Enzymology.
- Attract and manage research grants.
- Participating in outreach activities.
- Participation in income generation projects.
- Ability to innovate and facilitate service delivery.

6. FACULTY OF ENGINEERING AND APPLIED SCIENCES

6.1 Department of Engineering

Temporary Full-time (1 year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Qualifications and experience

- Applicants must possess a relevant Master's degree in Mechanical /Manufacturing and Operations Management or equivalent with a merit or better and a BSc/BEng/ Honours degree in Mechanical/Production/Industrial and Manufacturing Engineering or equivalent with a 2.1 or better.
- Possession of a PhD in the related field and teaching experience at tertiary level will be an added advantage.

Duties and Responsibilities

- The successful candidate will be expected to teach undergraduate students in following courses; Engineering Drawing, CAD/CAM, Engineering Mechanics, Dynamics, Mechanics of Machines, Machine Design, Maintenance Engineering,
- Teach undergraduate and postgraduate levels
- Supervising undergraduate and postgraduate research projects.

- Participating in outreach programmes related to production engineering.
- Sourcing research funding for the Department.
- Conduct and publish research.

6.2 Department of Engineering

Temporary Full-time (1 year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Qualifications and Experience

- Applicants must possess a relevant Master's degree in Mechanical /Manufacturing and Operations Management or equivalent with a merit or better and a BSc/BEng/ Honours degree in Mechanical/Production/Industrial and Manufacturing Engineering or equivalent with a 2.1 or better.
- Possession of a PhD in the related field and teaching experience at tertiary level will be an added advantage.

Duties and Responsibilities

- The successful candidate will be expected to teach undergraduate students in following courses; Manufacturing Systems, Human Factors Engineering, Industrial Systems Engineering, Quality Management, Maintenance Engineering, Machine Design.
- Teach undergraduate and postgraduate levels
- Supervising undergraduate and postgraduate research projects.
- Participating in outreach programmes related to production engineering.
- Sourcing research funding for the Department.
- Conduct and publish research.

6.3 Department of Information Technology

Temporary Full-time (1 year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Qualifications and Experience

- Applicants must possess a relevant MSc degree in Accounting/Business Management/Business Information Systems Management with a Merit or better or equivalent and BSc Honours degree in Accounting/Business Management/Business Information Systems Management or equivalent with a 2.1 or better.
- Possession of a PhD in the related field and teaching experience at the tertiary level will be an added advantage.

Duties and Responsibilities

- Successful candidates will be expected to teach undergraduate students in the following courses; Accounting 1A, Business Communication, Business Law, Peace and leadership studies, Production and Operations Management, Entrepreneurship/ Techno-preneurship, Business Analysis and process modelling, Business Continuity and IT Security management, Leadership, teamwork and diversity, Change management.
- Teach undergraduate and postgraduate levels
- Supervising undergraduate and postgraduate research projects.
- Participating in outreach programmes related to production engineering.
- Sourcing research funding for the Department.

- Conduct and publish research.

6.34 Department of Information Technology

Temporary Full-time (1 year)

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Qualifications and Experience

- Applicants must possess a relevant MSc degree in Information Technology/Computer Science/Information Systems with a Merit or better or equivalent and BSc Honours degree in Information Technology/Computer Science/Information Systems or equivalent with a 2.1 or better.
- Possession of a PhD in the related field and teaching experience at tertiary level will be an added advantage.

Duties and Responsibilities

- Successful candidates will be expected to teach undergraduate students in following courses; Parallel Computing, Mobile Computing, Wireless Communication, Distributed Systems, Computer Architecture, Neural Networks and Fuzzy Logic, Data Science, Information Systems Auditing, Information Security, Application Integration, Information Systems Strategy, and Mobile Application Development, Virtual reality, Human Computer Integration, Network and Server Administration.
- Teach undergraduate and postgraduate levels
- Supervising undergraduate and postgraduate research projects.
- Participating in outreach programmes related to production engineering.
- Sourcing research funding for the Department.
- Conduct and publish research.

APPLICATIONS

Interested and qualified persons should send **one** set of their application in a **single pdf** file clearly indicating the position being applied for in the subject line to erecruitment@lsu.ac.zw. The application should consist of the application letter, Curriculum Vitae giving full personal details including full names, place and date of birth, qualifications, experience, present salary, date of availability, names, e-mail addresses and telephone numbers of at least three referees, certified copies of educational and professional certificates, birth certificate and National Identity Card.

The Application letter should be addressed to:

The Senior Assistant Registrar
Human Resources Section
Lupane State University
P O Box 170

Lupane

The closing date for the receipt of applications is **Friday 04 August 2023. Only shortlisted candidates will be contacted.**