



VACANCY NOTICE

Applications are invited from suitably qualified and experienced candidates for the following posts:

1. REGISTRAR'S DEPARTMENT

Student Affairs Section

Nursing Sister (1 Post)

Qualifications and Experience

- Applicant should be a State Registered Nurse with a Diploma in General Nursing and a minimum of three years practicing and one year management experience.
- Applicants should also be registered with the Nurse Council of Zimbabwe and hold a valid practicing certificate.
- A degree in Nursing Science, a qualification in counselling and experience in handling students will be a distinct advantage.

Duties and Responsibilities

The candidate should be able to:

- Consult with clients seeking medical attention.
- Administer medication to patients.
- Counsel students
- Participate in health education programmes; and
- Procure medical drugs and equipment.

2. FACULTY OF AGRICULTURAL SCIENCES

2.1 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Genetics and Plant Breeding

Qualifications and Experience

- The candidate should possess a PhD in Plant Breeding and Biotechnology or MSc in Plant Breeding and Biotechnology or in a related field.
- A Bachelor of Science Honours degree in Plant Breeding or Crop Science with a 2.1 or better and preferably with two years of teaching and research experience at tertiary level.

Duties and Responsibilities

The candidate should be able to:

- Teach at least four modules, up to postgraduate level, in the following areas: Introduction to Genetics, Molecular Genetics, Plant Biotechnology/Applied Plant Biotechnology, Principles of Plant Breeding, Plant Breeding and Technology, Seed Science and Technology, Advanced Seed Science and Technology, Techniques in Plant Breeding, and Plant Genetic Resources.
- Supervise undergraduate and postgraduate research projects in areas of competence;
- Conduct income generating projects.

2.2 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Crop Science

Qualifications and Experience

- The applicant must possess a PhD and or MSc in Crop Science/Agronomy/Botany/Crop Physiology, and Bachelor of Science Honours Degree in Crop Science/Agronomy with a 2.1 or better.

Duties and Responsibilities

- Teaching undergraduate and postgraduate students modules which include: Annual Crop Production, Perennial Crop Production, Plant Nutrition, Principles of Crop Production, Field Crop Physiology and Agronomy of Tropical Crops.
- Conduct research for innovation and industrialisation.
- Supervise projects in areas of competence at undergraduate and postgraduate levels.

2.3 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Temporary full-time (One year contract)

Irrigation Engineering

Qualification and Experience

- The applicant should possess a Master's degree in Irrigation Engineering, Irrigation Water Management, Water Resources Management or related field with a merit or better and a Bachelor of Science Honours degree in Irrigation Engineering, Irrigation Water Management and Water Resources Management with a grade 2.1 or better.
- A PhD in Irrigation Engineering, Water Resources Management or in a related field and two years of teaching experience at tertiary level will be an added advantage.

Duties and Responsibilities

The candidate should be able to:

- Supervise students' research projects.
- Teach at least five modules which include: Engineering Mechanics; Fundamentals of Electrical Engineering; Computer Aided Drawing; Electrical Power Systems; Pump Technology and Engineering Materials.
- Participate in outreach programmes related to Irrigation Engineering.
- Source research funding for the department
- Conduct and publish research.

2.4 Department of Crop and Soil Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Soil Science

Qualification and Experience

- Applicant must possess a MSc degree in Soil Science with a merit or better and a BSc Honours degree in Soil Science with a 2.1 or better, preferably two years teaching and research experience in Soil Science and related areas.
- A PhD in Soil Science or related field will be an added advantage.

Duties and Responsibilities

- Teaching at undergraduate and postgraduate levels in the subject areas of Soil Chemistry, Soil Physics, Soil Biology and Biochemistry, Plant Nutrition and Soil Fertility Management, Pedology and Soil Water Conservation.
- Conduct research for innovation and industrialisation.
- Supervise research projects in areas of competence at undergraduate and postgraduate levels.
- Participate in outreach activities.

2.5 Department of Agricultural Economics and Agribusiness

Lectureship/Senior Lectureship/Associate Professorship/Professorship (1 Post)

Agricultural Economics (Temporary full-time one year contract)

Qualification and Experience

- The applicant must be a holder of at least Master of Science degree in Agricultural Economics with Merit and a Bachelor of Science Honours degree in Agricultural economics with class 2.1 or better and two years of teaching experience at tertiary level.
- A PhD in Agricultural Economics will be an added advantage.

Duties and Responsibilities

- The applicant should be able to teach Agricultural Economics related modules including at least five of the following: Introduction to Statistics; Introduction to Economics; Farm Records and Book Keeping; Introduction to Agricultural Planning and Development; and Foundations of Accounting.
- Supervising projects in areas of competence at undergraduate and postgraduate levels.
- Participating in outreach programmes related to agricultural sector and conduct income generating projects.
- Conduct research for innovation and industrialisation.

2.6 Department of Crop and Soil Sciences

Crop Science - Teaching Assistant (1 Post)

Qualifications and Experience

- Applicant must possess a BSc Honours degree in Crop Science/Agronomy or any other related field with a degree class of 2.1 or better.

Duties and Responsibilities

- The successful candidate will be expected to assist lecturers in tutoring undergraduate students and take part in various research and other activities in the department.
- In addition the candidate will be expected to participate in outreach programs related to Crop Science.

2.7 Department of Crop and Soil Sciences

Field Assistant (1 Post)

Qualifications and Experience

- The applicant should possess a BSc Honours degree in a relevant field such as Crop Science, Agronomy; Plant Breeding; Crop Protection; Plant Physiology and Ecology or a related field with a 2.1 or better.
- Have at least two years relevant experience in conducting field research; data collection and analysis.
- Be able to work effectively with researchers, farmers and other stakeholders.

Duties and Responsibilities

- Plan, design and lay out experiments in the field.
- Manage field experiments and collect data from trials.
- Monitor and evaluate progress of field research.
- Analyse field data statistically.
- Implement good agronomic practices ensuring that all research activities adhere to established agronomic standards and guidelines.

3. FACULTY OF ENVIRONMENTAL AND LIFE SCIENCES

3.1 Department of Public Health and Veterinary Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Food Safety and Port Health

Qualification and Experience

- Applicants must possess a PhD in Food Science; Public Health; Environmental Health; or a related field with a specific focus on Food Safety or Port Health.
- A Bachelor of Science Honours degree in Food Science/Safety; Port Health; Public Health; Environmental Health or equivalent with a 2.1 or better.
- A strong portfolio of peer reviewed publications with at least two years of teaching at tertiary level.

Duties and Responsibilities

- The successful candidate will be expected to teach at undergraduate and postgraduate levels, especially on the subject areas of Food Trade and Food Security; Port Health Authority Management, hazardous Substances Safety Management in Ports; Integrated Disease Surveillance and Response; Health and Globalization; Research Methods; Food Safety Risk Assessment and Analysis; Applied Food Microbiology and Nutritional Toxicology; Food Inspection Techniques; Food Authenticity and Traceability; Analytical Technologies to Prevent Food Safety Incidents; Traditional Food and Food Safety Measures.
- Teach and supervise undergraduate and postgraduate students.
- Participate in outreach programmes.
- Sourcing research funding for the department.
- Conduct and publish research.

3.2 Department of Public Health and Veterinary Sciences

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

One Health

Qualification and Experience

- Applicants must possess a PhD in Public Health, Veterinary Medicine, Environmental Health, Environmental Sciences or a closely related One Health Discipline.
- A Bachelor or Science Honours degree in Public Health, Environmental Health, Veterinary Science/Medicine or equivalent with a 2.1 better.
- A strong portfolio of peer-reviewed publications with at least two years of teaching experience at tertiary level.
- A postgraduate qualification in Geographical Information System (GIS), will be an added advantage.

Duties and Responsibilities

- The successful candidate will be expected to teach at undergraduate and postgraduate levels, on the subject areas of Trans-Disciplinarity in Risk Assessment and Analysis, Vector Biology and Vector Parasite Interaction, Zoonotic Diseases, Epidemiology, Research Methods, Disease Modeling Biostatics and GIS, Global Health Policy and Policy Analysis, Antimicrobial Resistance, viral Immunology and Vaccines, Heritage and Indigenous Knowledge Systems on One Health related areas.
- Teach and supervise undergraduate and postgraduate students.
- Participate in outreach programmes.
- Sourcing research funding for the department.
- Conduct and publish research.

4. FACULTY OF ENGINEERING AND APPLIED SCIENCES

4.1 Department of Information Technology

Lectureship/Senior Lectureship/Associate Professorship/Professorship (2 Posts)

Temporary full-time (One year Contract)

Business Computing

Qualifications and Experience

- Applicant must possess a relevant Master's degree with a merit or better and BSc honours degree in Information Technology/Computer Science/Information Systems or equivalent with a 2.1 or better.
- Possession of a PhD in the related field and teaching experience at tertiary level will be an added advantage.

Duties and Responsibilities

- The successful candidate will be expected to teach at least six or more of the following undergraduate courses: Data Structures and Algorithms; Principles of Programming; PC Assembly and Maintenance; Object Oriented Programming; Systems Analysis and Design; Mobile Applications Development; Software Project Management; Web Technologies; Artificial Intelligence; Cloud Computing; Data Science; Human Computer Interaction; Wireless Communication; Information Systems Management and Information Systems Auditing.

- Teach undergraduates.
- Supervising undergraduate research projects.
- Participating in outreach programmes related to IT and Business Computing.
- Sourcing research funding for the department.
- Conduct and publish research.

APPLICATIONS

Interested and qualified persons should send **one** set of their application in a **single pdf** file clearly indicating the position being applied for in the subject line to erecruitment@lsu.ac.zw. The application should consist of the application letter, Curriculum Vitae giving full personal details including full names, place and date of birth, qualifications, experience, present salary, date of availability, names, e-mail addresses and telephone numbers of at least three referees, certified copies of educational and professional certificates, birth certificate and National Identity Card.

The Application letter should be addressed to:

The Senior Assistant Registrar
Human Resources Section
Lupane State University
P O Box 170
Lupane

The closing date for the receipt of applications is **Friday 13 February 2026. Only shortlisted candidates will be contacted.**