



VACANCY NOTICE

Applicants are invited from suitably qualified and experienced candidates for the following posts:

1. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

1.1 DEPARTMENT OF DEVELOPMENT STUDIES

Lecturer/Senior Lecturer/Professor in Monitoring and Evaluation (2 Posts)

Qualifications and Experience

The successful candidate must possess a PhD in Monitoring and Evaluation with considerable teaching and research in monitoring and evaluation, in a University environment and a proven record of publication in referred journals.

Special Responsibilities

- Teaching at Undergraduate and Postgraduate levels, especially on the subject areas of Monitoring and Evaluation Planning, Logic Models and Logic Modelling, Program Design, Evaluation Theories, Computer Assisted Data Analysis, Quantitative Methods for Evaluation Studies, Data Collection methods for Evaluation Studies and Impact Assessment Designs.
- Supervising projects in areas of competence.
- Participating in outreach activities in the Department.
- Participating in income generation.

Lecturer/Senior Lecturer/Professor in Public Policy and Development Management (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Public Policy or cognate discipline with considerable teaching and research in public policy and development management, in a University environment and a proven record of publication in referred journals.

Special Responsibilities

- Teaching at Undergraduate and Postgraduate levels, especially on the subject areas of Public Policy Process and Analysis, Research Methods in Public Policy Analysis, Ethics and Public Policy, Law and Public Policy, Leadership, Public Finance and Development in Africa, Public Sector Economics, and Public Policy Evaluation.
- Supervising projects in areas of competence.
- Participating in outreach activities in the Department.
- Participating in income generation.

Lecturer/Senior Lecturer/Professor in Sociology (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Sociology, with considerable teaching and research in Sociology, in a University environment and a proven record of publication in referred journals.

Special Responsibilities

- Teaching at Undergraduate and Postgraduate levels, especially on the subject areas of Contemporary and Classical Sociological Theories, Crime and Deviance, Politics and Society, Sociology of Medicine, Sociology of Sexuality and among other sociological themes.
- Supervising projects in areas of competence.
- Participating in outreach activities in the Department.
- Participation in income generation.

1.2 DEPARTMENT OF LANGUAGES

Lecturer/Senior Lecturer/Professor in Film and Television Studies (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Film and Television with considerable teaching and research in the discipline, in a University environment and a proven record of publication in referred journals.

Special Responsibilities

- Teaching at Undergraduate and Postgraduate levels, especially on the subject areas of Film Theory, Film Criticism, Photography and Processing, Cinematography and Television Production.
- Supervising projects in areas of competence.
- Participating in outreach activities in the Department.
- Participating in income generation.

1.3 DEPARTMENT OF GEOGRAPHY AND POPULATION STUDIES

Geographic Information Science (GIS) and Remote Sensing, Laboratory Technician (1 Post)

Qualifications and Experience

The successful candidate must possess an Honours Degree in Geography (with GIS and Remote Sensing content) with a minimum of a 2.1 pass.

Relevant GIS and Remote Sensing practical experience is desirable but not compulsory.

Special Responsibilities

- The successful candidate will be responsible for resourcing GIS software and related applications.
- Establishing and maintaining GIS and computer data files.

- Providing technical support within the Department to users regarding the maintenance, development and operation of GIS databases, equipment or applications and recording weather data from the weather station.
- Participating in income generation.

2. FACULTY OF COMMERCE

2.1 DEPARTMENT OF BUSINESS MANAGEMENT

Lectureship/Senior Lectureship/Associate Professorship in the Bachelor of Commerce Honours Degree in Business Computing (3 Posts)

Qualifications and Experience

The successful candidate must possess a PhD in Business Computing, with considerable teaching and research experience in Business Computing in a University environment and a proven record of publications in refereed journals.

Applicants must be able to teach the following courses in Business Computing: e-Business, Mathematical Foundations for Computing, Computer Networks and Data Communications, Business Analysis and Process Modelling, Data Structures and Algorithms, Programming with C# and .Net, Logic Design and Switching Circuits, Database Design and Data Management and Big Data Analytics.

Special Responsibilities

- Teaching at Undergraduate and Postgraduate levels, especially on the subject areas cited above.
- Supervising Projects in areas of competence.
- Participating in outreach activities in the Department and Faculty.
- Participating in income generation.

2.2 DEPARTMENT OF ACCOUNTING AND FINANCE

Lectureship / Senior Lectureship/Professorship in the Bachelor of Technology Honours Degree in Tourism and Hospitality Management (3 Posts)

Qualifications and Experience

The successful candidate must possess a PhD in Tourism and Hospitality Management, with considerable teaching and research experience in Tourism and Hospitality Management in a University environment and a proven record of publication in referred journals.

Applicants must be able to teach French and the following courses; Hotel and Institutional Management, Business Ethics and Tourism Governance, Tourism Operations Management, Hunting and Safari Operations, Introduction to Tourism and Hospitality Management, Housekeeping Management and Transport for Tourism.

Special Responsibilities

- Teaching at Undergraduate and Postgraduate levels, especially on the subject areas cited above.

- Supervising Projects in areas of competence.
- Participating in outreach activities in the Department and Faculty.
- Participating in income generation.

3. FACULTY OF AGRICULTURAL SCIENCES

3.1 DEPARTMENT OF CROP AND SOIL SCIENCES

IRRIGATION ENGINEERING

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Irrigation Engineering, Irrigation Water Management, Water Resources Management or related field with considerable teaching and research experience in Irrigation Engineering, Water Management and Water Resources Management and a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- Teaching at the Undergraduate and Postgraduate levels, especially in the subject areas of Soil Plant Water Relationship, Irrigation Engineering, Drainage Engineering, Irrigation Water Management, Surveying and Mapping, Hydrology and Water Resources Planning and Management using both direct and distance delivery modes.
- Supervising projects in areas of competence.
- Participating in outreach activities in the agricultural sector.
- Participating in income generation.

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Agricultural Engineering, Agricultural Machinery Engineering or related field with considerable teaching and research experience in Agricultural Engineering or related field and a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- Teaching at the Undergraduate and Postgraduate levels, especially in the subject areas of Engineering Physics and Mathematics, Hydraulics, Soil Mechanics, Farm Machinery and Mechanisation, Dam Construction and Drainage, Surveying and Mapping and Agricultural Engineering with a bias towards Soils and Water Conservation.
- Supervising projects in areas of competence.
- Participating in outreach activities in the agricultural sector.
- Participating in income generation.

ENVIRONMENTAL SCIENCE

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Environmental Science, Environmental Science and Health or related field with considerable teaching and research experience in Environmental Science and a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- Teaching at the Undergraduate and Postgraduate levels, especially on the subject areas of Occupational Safety and Health, SHEQ, Risk Management, Environmental Pollution, Ergonomics and related areas.
- Supervising projects in areas of competence.
- Participating in outreach activities in the environmental sector.
- Participating in income generation.

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Environmental Science and Public Health or related field, with considerable teaching and research experience in Environmental Science, Public Health or related field and a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- Teaching at the Undergraduate and Postgraduate levels, especially on the subject areas of Public Health, Epidemiology, Food Hygiene and Environmental Health Legislation.
- Supervising projects in areas of competence.
- Participating in outreach activities in the environmental sector.
- Participating in income generation.

AGRICULTURAL ECONOMICS

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Agricultural Economics, Agriculture and Applied Economics or equivalent, with considerable teaching and research in Agricultural Economics, Applied Agricultural Economics or Agribusiness and related areas and a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- Teaching at the Undergraduate and Postgraduate levels, especially on the subject areas of Applied Econometrics, Agricultural Price Analysis and Forecasting, Macroeconomics and Agricultural Policy Analysis.
- Supervising projects in areas of competence.
- Participating in outreach activities in the agricultural sector.
- Participating in income generation.

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Agricultural Economics, Agriculture or Agribusiness or equivalent, with considerable teaching and research experience in Agricultural Economics, Agriculture or Agribusiness and related areas and a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- Teaching at the Undergraduate and Postgraduate levels, especially on the subject areas of Microeconomics, Macroeconomics, Agricultural Finance and Risk Management, Financial Analysis and Management and Project Planning and Management.
- Supervising projects in areas of competence.
- Participating in outreach activities in the agricultural sector.
- Participating in income generation.

FOOD SCIENCE

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Food Science and Nutrition, Food Engineering and Technology, with considerable teaching and research experience in Food Science, Nutrition and Food Processing and related areas and a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- Teaching at the Undergraduate and Postgraduate levels, especially in the subject areas of Food Chemistry and Biochemistry, Food Composition, Food Analysis, Food Marketing, Sensory Science and Enzymology
- Supervising projects in areas of competence.
- Participating in outreach activities in the agricultural sector.
- Participating in income generation.

3.2 DEPARTMENT OF ANIMAL SCIENCE AND RANGELAND MANAGEMENT

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Animal Nutrition with considerable teaching and research at tertiary level. Applicants must have strong research mentoring skills and the ability to attract and manage research grants. Preference will be given to applicants with a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- The candidate should be able to supervise students' research/design projects and teach at least three modules at Undergraduate and Postgraduate level in the following areas: Animal Nutrition, Pasture and Rangeland Management.
- Participating in income generation.
- Participating in outreach activities in the agricultural sector.

Lectureship/Senior Lectureship/Associate Professor/Professor (1 Post)

Qualifications and Experience

The successful candidate must possess a PhD in Animal Health with considerable teaching and research at tertiary level. The candidate must be registered with the Council of Veterinary Surgeons of Zimbabwe (CVSZ). Applicants must have strong research mentoring skills and the ability to attract and manage research grants. Preference will be given to applicants with a proven record of publications in refereed scientific journals.

Duties and Responsibilities

- The candidate should be able to supervise students' research/design projects and teach at least three modules at Undergraduate and Postgraduate level in the following areas: Animal Health and Disease, Animal Reproduction, Pharmaceutical Biotechnology, Animal Welfare and Research Ethics.
- The candidates should be a registered veterinary surgeon able to practice veterinary medicine by treating diseases, disorders and injuries in non-human animals.
- Participating in income generation.

Personal Attributes for all Academic Posts

The University places high priority on individuals who can work well in a team environment. Candidates should possess good communication and interpersonal skills. A good command of both oral and written English is essential. Candidates must also be:

- able to communicate significantly to the teaching, research and curriculum development
- able to supervise graduate students
- student centred.

4. QUALITY ASSURANCE DIRECTORATE

Institutional Analyst (1 Post)

Qualifications and Experience

The incumbent must be a holder of an Honours Degree, preferably with a Quality Management, Auditing or Risk Management background and a relevant Master's Degree. A minimum of three years working experience as an academic in a University is a pre-requisite.

Duties and Responsibilities

The Institutional Analyst shall be responsible for assisting the Director, Quality Assurance in institutional quality assurance and enhancement through:

- Capacity building for quality assurance and enhancement of academic provision and support services.
- Assisting Faculties and Service/Administrative Departments in developing, reviewing and implementing quality assurance procedures and processes.
- Monitoring and evaluating the quality of academic provision in all faculties; teaching, learning and research.
- Monitoring and evaluating quality of support service provision by all non-teaching departments.
- Performing University/Community service.
- Initiating and supporting resource mobilisation interventions in the Directorate
- Practicing scholarship and research on quality assurance and enhancement.

5. STUDENT AFFAIRS DIVISION

Nurse Aide (1 Post)

Qualifications and Experience

Applicants should have 5 Ordinary levels including English Language and Mathematics. In addition the applicants should be practitioners with valid Nurse Aide certificates and three years experience in the field.

Duties and Responsibilities

- Receiving patients and recording patients' data.
- Assisting the Clinic Nurse in carrying out nursing duties.
- Assisting the Nurse with keeping patients records.
- Maintaining clean clinic environment.
- Maintaining order in the clinic.
- Performing any other duties as assigned.

Applications

Applicants must submit **six (6)** sets of applications, **certified copies of certificates** (birth certificate, academic certificates and transcripts), and a **curriculum vitae** giving full personal particulars including full name, place and date of birth, experience, present salary, date of availability, contact details, names and addresses or emails of three contactable referees addressed to:

The Senior Assistant Registrar
Human Resources Section
Lupane State University
1st Floor Faculty of Agricultural Sciences Building
Lupane Main Campus
P O Box 170
Lupane

or

The Senior Assistant Registrar
Human Resources Section
Lupane State University
3rd Floor CBZ Building
10th Avenue and Fife Street
P.O. Box AC 255, Ascot
Bulawayo

Closing date for the receipt of applications is Friday, 04 May 2018. **Only shortlisted candidates will be contacted.**

